

HSE POLICY

Revisione	Data	Modifica	Redazione	Verifica Operativa	Approvazione finale
1	08/01/19	Complete review ISO 14001:2015 – 45001:2018	CDA	CDA	CDA
0	14/04/15	First issue	S.B	V.B	V.B

Della Foglia aims to be an important player in the mechanical sector for energy. It is a company specialized in the designing and production of ball valves, choke valves and wellheads, that uses its abilities, skills and productive structure to meet the clients' needs for high technological content, safety in the application and products requiring complex manufacturing.

In addition to its continuous work to maintain and improve its quality standards, Della Foglia believes that the respect for the environment, the management and control of its environmental aspects, its workers' health and the safety in the workplace are essential aspects of the competitiveness and the progress of the company.

For this purpose, Management has established an Environment and Safety Policy through which, with the aim to continuously improve, Della Foglia Srl:

- Intends to operate in full compliance with **the laws and regulations in force** and the compliance requirements relating to the Environment, Health and Safety
- Commits to implement, keep active and constantly improve **a management system** compliant with ISO 14001: 2015 and ISO 45001: 2018 standards that identifies the significant risks, aspects and environmental impacts and that defines the starting point to define company goals and targets
- Considers a priority **obtaining and maintaining** ISO 14001: 2015 and ISO 45001: 2018 **certifications**
- Is determined to supply a product that satisfies **Customer's requirements** in terms of Environment, Health and Safety. At the same time, it is committed to define adequate measures to ensure the entire **supply chain** respects the environmental and safety requirements defined by the Company, performing checks, controls and training to suppliers/contractors and taking into consideration the impact of the product in the next phases at delivery time.
- Establishes its commitment to adopt measures and behaviors for the **protection of the environment** and the **prevention of pollution**
- Is committed to increase its **environmental sustainability** by monitoring its energy performance, defining targets to reduce and optimize consumption, using renewable energy sources, adopting raw material and waste management policies aimed at minimizing impacts on the environment by increasing its practice of reduce-reuse-recycle and waste minimization
- Considers essential ensuring an adequate level of innovation to guarantee **cutting-edge technological solutions** that, as much as possible, minimize the environmental impacts of their activities and increase the health and safety of workers
- Is committed to guarantee an adequate level of information and training aimed at increasing the **environmental awareness** of every worker, promoting and supporting the sense of

individual and collective responsibility

- Analyzes and periodically reviews the processes and activities carried out within the company to **identify dangers** and **risks** related to the job
- Is committed to operate and adopt behaviors and practices aimed at the **elimination of dangers and the reduction of risks**.
- Makes it a priority to ensure and provide **safe and healthy working conditions** and to implement appropriate actions aimed at the **prevention and reduction of accidents and diseases**
- Guarantees an adequate level of **information and training for Health and Safety**, providing information about the risks within the company, ensuring a continuous and timely update of training in relation to the task performed and adopting operating practices that maintain a high level of attention during operational activities
- Promotes the **involvement** of people along with **cooperation and coordination** between the various company resources to achieve continuous improvement of the health and safety level
- Commits to increase its **social sustainability** by assuming the role of guide for company resources, providing opportunities and stimuli through training, motivation, involvement and professional growth, providing support to families and guaranteeing the defense of human rights and equality in accordance with and defined by its Code of Ethics
- Commits to periodically re-analyze the Environment and Safety Policy to verify its suitability.

The Environment and Safety Policy is elaborated by Top Management as a result of the analysis of the context and needs of the parties concerned. Management takes the responsibility for demonstrating its leadership at the various corporate levels, ensuring that the Policy is understood, implemented and maintained in all functions within Della Foglia Srl and ensuring that the requirements of the environmental and safety management system are integrated into the Company's business processes.

Based on the above, the Supervisors and Process Managers are given the possibility to define measurable and monitorable objectives and targets for the Environment, Health and Safety consistent with the strategy defined by Management and contained in this Policy.

To more effectively enforce this, the Management makes use of an Environment and Safety Manager who has the task of ensuring compliance with the requirements and reporting performance to the Management.

Management demonstrates its leadership by providing support to the relevant management roles to ensure that the defined objectives are compatible with the context and strategic guidelines of the organization.

The Board of Directors